



NAAC
GRADE **A+**

DIRECTORATE OF DISTANCE & ONLINE EDUCATION

MASTER OF BUSINESS ADMINISTRATION
(HUMAN RESOURCE MANAGEMENT)

COURSE BROCHURE (2026-27)

INTRODUCTION

Mangalayatan Online offers Master of Business Administration in Human Resources (HR) to empower students with analytical and decision making abilities for performance management. The course curriculum is designed by expert educators providing instructions on fundamental knowledge of core HR principles, strategic governance, and workforce functions.

The programme covers varied courses, including the topics of talent acquisition, skill building, and development. Along with this, students will learn workforce planning, labor laws, HR policies, and several other managerial functions related detailed topics with a flexible learning schedule to pursue higher education and encourage them to balance their personal and professional pursuits, ensuring practical skills for the business environment and enabling them to take challenging managerial roles for workforce management.

MISSION:

- To encourage students to cultivate a firm grasp of human resource management and organizational behavior to make strategic business decisions.
- To develop students' key interpersonal skills and strategic decision-making to understand and resolve HR challenges with conflict resolution techniques.
- To prepare students to apply data analytics and modern HR technologies in decision-making and workforce management.
- To foster critical thinking and problem-solving abilities to address HR challenges in diverse organizational environments.

OBJECTIVES:

The core objective of the Online MBA HR programme at Mangalayatan Online is to provide students with quality education related to management skills. The course curriculum is designed to build students' theoretical and practical knowledge to focus on core competencies in this field. The prime focus is educating them to develop an understanding of labor laws, employee rights, and organizational regulations, ensuring ethical HR practices to define corporate strategy.

INSTRUCTIONAL DESIGN

The program is divided into four semesters and minimum credit requirement is 84 to get MBA degree in OL mode from Mangalayatan University. Minimum time period for acquiring MBA degree will be two years and maximum time (extended) period is 4 years. Student can select one elective.

SEMESTER - I						
S.No.	Course Code	Course	Credit	Continuous Assessment	Term End Exam	Grand Total
				MAX	MAX	
1	MGO-6101	Principles and Practices of Management	4	30	70	100
2	MGO-6102	Managerial Economics	4	30	70	100
3	MGO-6103	Accounting for Managers	4	30	70	100
4	MGO-6104	Business Statistics	4	30	70	100
5	MGO-6105	Communication for Management	4	30	70	100
TOTAL			20	150	350	500

SEMESTER - II

S.No.	Course Code	Course	Credit	Continuous Assessment	Term End Exam	Grand Total
				MAX	MAX	
1	MGO-6201	Entrepreneurship & SMEs Management	4	30	70	100
2	MGO-6202	Business Environment	4	30	70	100
3	MGO-6203	Research Methodology	4	30	70	100
4	MGO-6204	Business Laws	4	30	70	100
5	MGO-6205	Human Resource Management	4	30	70	100
TOTAL			20	150	350	500

Three courses from any one area of the specialization and specialization area will remain same in IIIrd and IV th Semester

SEMESTER - III

S.No.	Course Code	Course	Credit	Continuous Assessment	Term End Exam	Grand Total
				MAX	MAX	
1	MGO-7101	Strategic Management	4	30	70	100
2	MGO-7102	Organizational Behavior	4	30	70	100
3	MGO-7131	Industrial Relations & Labour Enactments	4	30	70	100
4	MGO-7132	Global HRM	4	30	70	100
5	MGO-7133	Negotiation & Counseling	4	30	70	100
TOTAL			20	150	350	500

SEMESTER - IV

S.No.	Course Code	Course	Credit	Continuous Assessment	Term End Exam	Grand Total
				MAX	MAX	
1	MGO-7201	Business Ethics and Corporate Governance	4	30	70	100
2	MGO-7202	Global Business Mgnt.	4	30	70	100
3	MGD-7200	Dissertation	4	30	70	100
4	MGO-7231	Organizational Devt.	4	30	70	100
5	MGO-7232	Group and Team in Organization	4	30	70	100
6	GO-7233	Training and Devt.	4	30	70	100
TOTAL			24	180	420	600

SYLLABI AND COURSE MATERIALS

Syllabi, PPR and self-learning materials are developed mostly by experienced faculty members of Mangalayatan University in consultation with contents experts and the same will be forwarded to CIQA and Board of Studies/Academic Council/ Executive Council for further suggestions and approval.

STUDY MATERIAL

The study material in digital format (e – content) of the programme shall be supplied to the students unit - wise for every course.

VIDEO LECTURES

The Video lectures as prescribed by the UGC Regulation shall be made available on the LMS portal of the University.

ONLINE COUNSELLING SESSIONS

The online counselling sessions shall be scheduled beforehand by the Subject Coordinator and informed to the learners. There shall be 6 online counselling sessions / contact classes of 1 hours each for a 4 credit course, held on Saturdays and Sundays. In case of 2 credits course there shall be 4 sessions of 1 hours each and in case of 6 credits course there shall be 8 sessions of 1 hours each.

MEDIUM OF INSTRUCTION

Medium of Course Instruction: English
Medium of Examination: English

STUDENT SUPPORT SYSTEMS

The university will appoint programme coordinators, course coordinator and course mentors to facilitate the learners in their learning.

Finally, The university has made appropriate arrangements for various support services including online counselling and resource-oriented-services, evaluation methods for both on and off line modes for easy and smooth services to the students' through online mode.

PROCEDURE FOR ADMISSIONS, CURRICULUM, TRANSACTION AND EVALUATION

FEE STRUCTURE

Name of the Program	Degree	Duration	One Time Reg. Fee	Semester Fee	Exam Fee Per Semester	Full Year Fee	Total Fees
Master of Business Administration	PG	2 Years	1000	15000	1500	34000	67000
Total							67000

ACTIVITY SCHEDULE

S.NO.	Name of the Activity	Tentative months schedule (specify months) during year			
		From(Month)	To (Month)	From(Month)	To (Month)
1	Admission	Jul	Sep	Jan	Mar
2	Assignment submission (if any)	Sep	Oct	Mar	Apr
3	Evaluation of Assignment	Oct	Nov	Apr	May
4	Examination	Dec	Dec	Jun	Jun
5	Declaration of Result	Jan	Jan	Jul	Jul
6	Re-registration	Jul	Jul	Jan	Jan
7	Distribution of SLM	Jul	Sep	Jan	Mar
8	Contact Programmes (counselling, Practicals.etc.)	Sep	Nov	Mar	May

*** These dates are tentative. Final dates will be informed well in advance on your LMS.**

CREDIT SYSTEM

Duration of the Programme	Credits	Name of the Programme	Level of the Programme
2 Yrs to 4 Yrs	84	M.B.A.	Master's Degree (Professional)



WHY ONLINE EDUCATION?

- Comfortable and Flexible
- Convenience of attending classes from home.
- Cost Effective
- Time saving
- No commuting
- Monetary benefits- No textbooks required
- Repeated access to the same lecture
- Study anytime, anywhere
- Write proctored exam from home

ADMISSION PROCESS

- Register with Mangalayatan Online Programs
- Pay Registration fees through our available payment gateways
- Upload relevant documents and mark sheets
- Get provisional admission
- Pay semester fees
- Get admission confirmation from University
- Roll number allotted to every student
- LMS id and password creation



Mangalayatana
ONLINE

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